



Women in Science and Engineering Initiative
McMaster University

**Year End Report 2023-2024 &
Projected Budget for 2024-2025**



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THE MCMASTER WISE INITIATIVE

MISSION: Women in Science and Engineering (WISE) is a non-profit McMaster University graduate initiative dedicated to supporting and advocating for women, BIPOC, and other underrepresented groups in science, technology, engineering, mathematics (STEM), and interdisciplinary fields such as eHealth.

OUR HISTORY: The WISE Initiative was established in 2006 after survey results revealed a lack of diverse representation in STEM fields and a need for a space for support, and mentorship to overcome EDI related issues in STEM.

OUR MULTI-FACETED APPROACH:

- **Support:** Coordinate workshops, social, and networking events, for professional growth, to promote multidisciplinary skill development.
- **Cultivate a supportive network** for mentorship and allyship of female-identifying, BIPOC, and other underrepresented groups in STEM, at all career levels in the university and beyond academia, with a strong focus on professional development and building interpersonal relationships.
- **Foster an interdisciplinary community** of supporters and advocates for gender equality in STEM to promote communication and collaboration between different disciplines.
- **Celebrate and advocate:** Organize events to celebrate the work of underrepresented groups in STEM; promote cross-collaboration with other WISE chapters across Canada and related organizations.



Figure 1. WISE Exec Team 2023-2024 (10 of 30 pictured)



WISE PROGRAMMING AND HIGHLIGHTS 2023-2024

This Term's Focus and Achievements

The WISE term of 2023-2024 marked the second year that WISE programming continued in-person after the COVID-19 pandemic. The focus of this year was *laying the foundations for sustainable programming and improving team-bonding*. **Appendix A** shows the previous events and programming of WISE.

1. WISE built new organizational structure, establish operational support processes, and created a Terms of Reference, focused on sustainability and improving member transition and alumni connection: **SUCCESSFUL**.
2. Grew WISE engagement and reach through social media (to 1000+) and a marketing strategy: **SUCCESSFUL**.
3. Developed a sponsorship package with support and advice from sponsorship and partnership expert Jack Bondy (**SUCCESSFUL**) and crafted a financial support strategy (**IN-PROGRESS**).
4. Re-developed the mentorship program and professional development series **SUCCESSFUL**.
5. Introduced a community outreach chapter working with non-profits to provide graduate students with the opportunity to build community through community service and mentorship: **SUCCESSFUL**.
6. Organized 2 WISE in-person social events for the year to connect the WISE community and improve team-building. **SUCCESSFUL**.
7. Established communication with other WISE chapters across Canadian universities and created foundations for a cross-collaborative network: **SUCCESSFUL**.
8. Organize the first in-person CREST conference since pre-COVID and partner with other McMaster groups: **IN-PROGRESS**.
9. Begin process to establish a WISE advisory board, dedicated to collecting feedback from graduate students on EDI related issues: **IN-PROGRESS**.

New Organizational Structure: Executive Team

Previously, WISE consisted of 6 regular executive members which led to lack of sustainable programming and burnout. As of this year, WISE has re-imagined and established a new organizational structure, where the leadership team is comprised of two Co-Presidents, a VP Internal, and VP External, and the entire executive team is a total of 30 executive members, composed of both undergraduate and graduate students. This is also the first year that the executive committee has had a male-identifying individual on the team as an ally. This will open up the pathway for further opening up spaces for allyship through WISE. The leadership team oversees six subcommittees as below (Figure 2):

The Marketing Committee

- Lead: Chief Marketing Officer
- Graphic Design Directors
- Content Creators
- Social Media Manager
- Photographer/Videographer
- Director of Web Design

The Finance Committee

- Lead: VP Finance
- Directors of Business Relations and Sponsorship

The Social Committee

- Lead: Director of Social Events
- Social Events Coordinator

The Community Outreach Committee

- Lead: Community Outreach Directors
- Community Outreach Coordinators

The Professional Development & Mentorship Committee

- Lead: Mentorship and Professional Development Director
- Mentor of the Month Coordinator

The CREST Conference Committee

- Lead: CREST Conference Director
- CREST Conference Operations Directors
- CREST Conference Research Director
- CREST Conference Marketing Director



Figure 2. Organizational Structure

Key Metrics: 30 executive members, 38 general members, 539 newsletter subscribers, 200 students reached through programming, events, Teams, meetings, and interest engagements.



Terms of Reference V1 and Internal Operational Documentation

- The first WISE terms of reference has been drafted and shared for feedback.
- Standard operating procedures (SOP) and transition processes for new executive members have been documented.
- Marketing plan and engagement strategy and tools documented.
- Sponsorship package was developed with the support of Jack Bondy and the Engineering Co-op and Science Co-op Offices.

Seeking Mentorship Event (December 5th, 2024)

We hosted a seeking mentorship workshop to share with students how to find potential mentors and establish a relationship with them. This event first took place last year with very positive feedback. A total of **15 undergraduate and graduate students** attended either in-person or virtually, and these individuals provided positive feedback and joined our mentorship program if they were not already part of it. This event cost \$84 for food and the event was free for attendees.

Community Outreach Workshop: University 101 (Jan. 18th, 2024)

WISE **partnered with a grassroots non-profit called Bridging Borders Co., and the Hamilton Centre for Civic Inclusion.** 5 WISE general and executive members hosted a workshop specifically targeted BIPOC and at-risk youth about their post-secondary goals, and students got to ask McMaster students anything about their university experience, providing insights and advice on careers, university applications and life, financial aid, and academia. This event was free, and \$200 was spent. Lasting relationships were founded and added to the WISE network.

Winter Social (Feb 29th, 6:30pm)

Although initially scheduled as a skating event, the first WISE social was still a success with **20 students** who enjoyed a dinner at The Phoenix on campus to get to know each other and for team-bonding. This event was free, and cost nothing.

Mentorship Program (2023-2024)

Over the last year, we have connected **30 graduate female-identifying or gender diverse individuals with 15 mentors in science, engineering, and health science mentors.** This mentorship event has received strong positive feedback. We have also developed a relationship with **the RBC-Future Launch program called Impact Mentoring** for feedback and potential for collaboration in upcoming events. The mentorship program is offered at no cost.



Community Service for Vulnerable Families (April 6th, 2024)

Last year, WISE collaborated with a grassroots organization called Ramadan Giving to help provide food packs to vulnerable and refugee families in the GTA. This year, WISE continued to support this initiative and supported graduate students in building a community through offering a space to serve the vulnerable. With **over 60 attendees, 20 of which were garnered through the internal WISE network**, over 700 food packs, alongside toys and clothing, were created and distributed to vulnerable and refugee families in the community, or to homeless shelters in the GTA, including Martha’s House, and the Shifra shelter.

Co-Hosting First Canadian WISE Chapter Annual Meeting (April 2, 2024)

With WISE UofT, we organized the **first closed annual meeting with the 3 other chapters of WISE in Canada (UofT, Guelph, Calgary, Concordia)**. Executive members took part and began communication channels and shared platform to share contacts, engagement strategies, feedback on event planning and team programming, and operational documentation including sponsorship packages.

Social: Yoga De-Stressor and Self-Care Packages (April 22nd, 2024)

WISE hosted a yoga session with the support of DBAC in the mindfulness centre at the end of April, 2024. The event had **25 attendees**, and self-care packages were handed out to support wellbeing.

WISE End of Year Dinner (April 23rd, 2024)

WISE is hosting our end of year dinner at the Pheonix on campus, on April 23, 2024, for all members. There are a total of **30 registrants of WISE executive and general members**. The aim of this dinner is to celebrate all the efforts of the WISE team and their successful completion of another academic term.

WISE Current Research in Engineering, Science, and Technology (CREST) Annual Conference (May 25th, 2024)

Our 17th annual research conference (CREST) will be held on May 25th, in partnership with the Science Co-Op, Engineering Co-Op, and Student Success Centre, with the theme of “Shaping the Future: Trends and Insights for Tomorrow”.

- The marketing strategy is strong with the use of newsletter, shared social media posts, email blasts, and other WISE chapter support.
- There is an **expected and target audience of 80 attendees**, with 130 target registrants. The conference aims to include: keynote address, research oral and poster presentations, an industry panel, and workshops.
- **Ticket Prices:** The tickets are priced at \$20 for general admission and \$30 for poster and oral presentations. Part of the ticket price will be given in fees to Eventbrite.



- The expected cost of this conference is \$8,100. In previous years, the CREST conference costs were upwards of \$7,000. To account for a shift in inflation, the estimated costs this year are \$9,100. See the detailed cost breakdown below.

Table 1. Breakdown of CREST Estimated May, 2024 Costs

CREST Items	Item Total
CREST Administration/Supplies/Advertising	\$500
CREST Food Services	\$3,000
CREST Presentation Supplies/Décor (linens, floral arrangements, photobooth)	\$300
CREST Workshop Speakers & Presentation Judges (travel, parking, gifts)	\$1,500
CREST Keynotes (travel, parking, gifts)	\$1,500
Venue	\$800
Research posters and awards	\$1,500
Total Estimated CREST Expenses	\$9,100.00

EXPENSES REPORT 2023-2024

The major change to our organizational structure and hope to develop a more sustainable event programming strategy came with a reduction in activity compared to previous years. Our aim is to return to full capacity in the 2024/2025 academic year with a more sustainable approach to event planning. Below is a review of the 2023-2024 finances. Notably, NO funding or sponsorship was given to WISE for this year's expenses due to large carry over from during the pandemic, where WISE programming was reduced and online.

TABLE 2: Expenses (September 2023 – May 2024)

**Events have yet to occur at the time of this report generation, and thus some expenses are estimates.*

WISE Events and Programming	Item Total
Marketing and Administrative Costs <ul style="list-style-type: none"> Marketing: Banner (\$250), Canva (\$149.99), Website domain (purchased every 2 years) (\$81.24) GSA Club-fest Booth (\$54.24) E-transfer charges: \$10, Bank account charges (\$36.00) 	-\$581.47
Social Events: <ul style="list-style-type: none"> WISE Winter Social (\$0) WISE De-Stressor Yoga & Self-Care Packages (\$200) End of Year WISE Dinner at The Phoenix (\$200)* 	-\$400
CREST conference:* <ul style="list-style-type: none"> Administrative, marketing, speakers, research, venue, food costs (See Table 1 for detailed breakdown). Expected Revenue: \$300 	-\$9,100 +\$300
Mentorship and Professional Development Programs: <ul style="list-style-type: none"> University 101 Workshop with Bridging Borders Co., and the Hamilton Centre for Civic Inclusion (\$200) Community Service for Vulnerable Families (\$0) 	-\$200.00
Mentorship and Professional Development Programs: <ul style="list-style-type: none"> Mentorship Program (\$0) Seeking Mentorship Workshop (\$84) 	-\$84
Panels and other events: No additional costs this year	\$0.00
Carry-Over from 2022-2023	\$16,522.50
Expenses 2023-2024	\$10,365
Remaining Net Amount for Prospective Year	\$5,857.03



PROJECTED EXPENSES REPORT 2024-2025

The major changes in our internal structure and focus on sustainable internal operations development resulted in a shift in our activity and programming. The aim of 2024-2025 will be to re-introduce the Mentor of the Month series and the GenSTEM conference. Our aim is to return to full capacity in the 2024-2025 academic year with the more sustainable approach to event planning. Below is an overview of the projected 2024-2025 expenses. These are projected based on our historical event programming each year and the activities WISE anticipates coordinating in the 2024-2025 year.

Event	Item Total
Social Events (x2 events): Fall and Winter	\$400.00
Outreach Conference: GenSTEM GENSTEM Food, Activities, Thank you gifts	\$550
Monthly "Mentor of the Month" Lecture Series (x4 events, 2 per term) Food, Administrative, Printing, Workshops (\$200 per event)	\$800
Mentorship Program No cost (ongoing online)	\$0.00
Mentorship Program Meet & Greet Event Food, Activities, thank you gifts	\$300.00
CREST Annual Conference Administrative, marketing, speakers, research, venue, food costs (See Table 1 for detailed breakdown).	\$9,200
Administrative and MISC Costs Website Domain renewal (\$0), Merchandize (\$500), Printing (\$130) Banking service fees (\$3/month: \$36), Interact e-transfer: \$10	\$300.00
Total Projected Expenses	\$11,550.00
Current Balance	\$5,857.03
Funding or Sponsorship Needed for 2024-2025 year	\$6,000.00

*Prepared and Signed by Zainib Nazir, 2023-2024 Co-President of WISE.
Prepared and Signed by Rani Kobayashi, 2023-2024 Co-President of WISE.*

APPENDIX A

2022-2023 Programming

Women in STEM Panel with Dr. Maureen MacDonald, Juliet Daniel, Danielle Zyngier (September 27th, 2022)

Graduate Student Panelists with Jennifer Williams, Liza-Anastasia DiCecco, Rita Jezrawi, Hasan Siddiqui (September 26, 2022)

Mentor of the Month - Building a Career in Science: Reflections on training, development and experiences (October 25, 2022)

GenSTEM Conference (December 3, 2022)

Fall Social: Cookie and Gingerbread House Decorating + Holiday Movie (December 7, 2022)

Mentor of the Month: Dr. Shelir Ebrahimi (Feb 10th, 2023)

Winter Social: STEM Bingo Night (March 7, 2023)

Seeking Mentorship Workshop (March 23, 2023)

GenStem 2023 (April 1, 2023)

2020-2021 Programming

WISE New Member Information Night (September 16th, 2020)

Mentor of the Month Lecture Series (October 2020 – July 2021)

- Dr. Michaela Devries-Aboud (Department of Kinesiology): “Unconventional pathways and finding balance in academia” (October 29, 2020)
- Dr. Leyla Soleymani (Department of Engineering Physics): “Innovative Research in COVID-19” December 15, 2020)
- Jennifer Williams (Kinesiology), Brandon Wooldridge (Philosophy), Shemar Williams (Biology), Maryam Marashi (Kinesiology), and Celeste Suart (Biochemistry): “Transformed Teaching, Learning, and Research in Graduate School” (January 26, 2021)
- Dr. Melissa Ptok (Rogers Communications): “Transferable Skills: A journey from academia to industry” (February 23, 2021)
- Dr Gita Ljubicic (Earth, Environment and Society): “Learning, Relationships, and Collective Commitment in Community-engaged Northern Research” (March 24, 2021)



- Dr Kyla Sask (Materials Science and Engineering): “Life and Work in Academia and Industry: Non-Traditional Career Paths” (April 27, 2021)
- Dr. Jennifer Bauman (Electrical and Computer Engineering): “Perspectives from Industry and Academia in Electrified Transportation” (May 28, 2021)
- Dr. Shaiya Robinson (Interdisciplinary Science); “Becoming the Mentor You’ve Always Wanted” (June 28, 2021)
- Dr. Tammy Truong (Medicine): “What’s Outside of Academia: A Guide for Transitioning into an Industry Role” (July 28, 2021)

Pumpkin Carving Contest (October 31, 2020)

WISE Halloween Social (October 28, 2020)

Women in STEM Panel: How COVID has changed the landscape for women in STEM (November 24, 2020)

GenSTEM Conference (November 28-29, 2020)

Town Hall Panel (December 10, 2020)

WISE Winter Social (December 18, 2020)

Medical Professionals Panel (January 26, 2021)

Town Hall Panel (January 27, 2021)

WISE Current Research in Engineering, Science, and Technology

(CREST) Annual Meeting (March 12 & 13, 2021)

GenSTEM Conference (May 28-30, 2021)

2019-2020 Events

WISE New Member Information Night (September 11th, 2019)

Mentor of the Month:

- Dr. Patricia Liaw (Department of Medicine): “Ideas for achieving a work-life balance in academia” (November 7, 2019)
- Dr. Sharon McNicholas (Department of Mathematics and Statistics): “An unconventional path to a career in academia” (December 5, 2019)
- Beth Bandler (Magellan Aerospace Corporation): “My science-inspired legal and business career” (February 14, 2020)
- Dr. Chad Harvey (School of Interdisciplinary Science): “Mental health, stress, and perceived student stressors in academia” (June 17, 2020)
- Dr. Baraa Al-Khazraji (Department of Kinesiology): “Finding work-life balance and your research inner voice” (July 15, 2020) – a STEM Stories event

WISE Winter Social (November 26, 2019)

Generation STEM – High School Outreach (November 30, 2019)

WISE Mentorship Event (January 22, 2020)

Paint Night and Origami Social (February 27, 2020)

WISE Current Research in Engineering, Science, and Technology

(CREST) Annual Meeting (August 4-7, 2020)

WISE Faculty Town Hall Meeting (August 11, 2020)



GenSTEM Science Summer Camp Highschool Outreach (August 24-29, 2020)

2018-2019 Events

WISE New Member Information Night (September 12th, 2018)

Mentor of the Month:

- Dr. Katie Moisse: “Work-life balance; transitioning from academia to journalism and back” (October 10, 2018)
- Dr. Audrey Hicks: “Making Stepping Stones out of Roadblocks” (November 20, 2018)
- Dr. Catherine Maybrey: “Introduction to Career Planning” (January 17, 2019)
- Dr. Mel Rutherford: “Queer-in’ Academia” (February 20, 2019)
- Dr. Judith Shedden: “Everyday Resilience” (April 25, 2019)
- Dr. Cécile Fradin: “Science in the Time of #MeToo” (May 9, 2019)
- Dr. Julie Marr: “Where do you see yourself in...” (July 4, 2019)

WISE Winter Social (December 5, 2018)

WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting (May 16-17, 2019)

Generation STEM (GenSTEM) Highschool Outreach (November 24, 2019)

Living Library Highschool Outreach (March 9, 2019)

2017-2018 Events

WISE New Member Information Night (September 12, 2017)

Mentor of the Month:

- Dr. Rosa daSilva: “Being Ready for Opportunities: It’s Not All About Luck!” (December 6, 2017)
- Dr. Elizabeth Hassan: “The Power of Positive Framing” (January 30, 2018)
- Dr. Kalaichelvi Saravanamuttu: “How Can We Make Mentorship More Inclusive?” (March 2, 2018)
- Dr. Romina Brignardello-Petersen: “Securing Advantage from Disadvantage” (April 26, 2018)
- Dr. Heather Sheardown: “The Joys and Perils of Working with Industry” (June 27, 2018)
- Dr. Sara Andres: “The Advantages and Opportunities of Graduate School” (July 17, 2018)

WISE Winter Social: Mug Decorating & Holiday Movie Night (December 14, 2017)

WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting & EngSci Girl (March 9-10, 2018)

WISE Summer Social: McMaster Nuclear Reactor Tour & Refreshments at the Phoenix! (July 10, 2018)

2016-2017 Events

WISE New Member Information Night (September 20, 2016)

Mentor of the Month:

- Susan Searls Giroux: “The University We Are For” (October 5, 2016)
- Kim Jones: “Shifting Gears - The Benefits of a Crooked Path” (November 16, 2016)
- Gillian Goward: “Going Incognito: Using Merit to Minimize Gender Identity and Succeed in a Professional Career” (December 14, 2016)



- Sarah Dickson: “Maintaining Work-life Balance” (January 26, 2017)
- Emily Cranston: “ How to land your dream job, even if you’re not sure what it is yet!” (February 15, 2017)
- Judith West-Mays: “Getting out of the comfort zone” (April 19, 2017)
- Alison Sills: “The Third Pillar” (May 24, 2017)
- Dawn Bowdish: “Speaking as an expert...Finding your scientific voice and using it for the greater good” (June 21, 2017)
- Irina Pushkareva: “Finding YOUR Way” (July 19, 2017)

WISE Winter Social: Cookie-Decorating and Hot Chocolate (December 7, 2016)

WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting & EngSci Girl (March 10-11, 2017)

WISE Summer Social: McMaster Museum Tour & Refreshments at the Phoenix! (July 27, 2017)

2015-2016 Events

New Member Information Night (September 10, 2015)

Mentor of the Month:

- Meet the Faculty Mentors Social (October 28, 2015)
- Michelle Dion: “Networking: Why it’s (always) important, why we (sometimes) hate doing it, and how to do it effectively (more often) (November 11, 2015)
- Kathryn Grandfield: “What I learned through international research” (December 9, 2015)
- Deborah Sloboda: Work-life integration for female academics” (January 20, 2016)
- Natalia Nikolova: “Challenges faced by female academics in male-dominated disciplines” (February 24, 2016)
- Maureen MacDonald and Stuart Phillips “An expose of married academic life” (April 21, 2016)

WISE INITIATIVE EVENT HISTORY (CONTINUED)

- Elizabeth Rowan: “My time working in government” (May 18, 2016)
- Sandra Montiero: “Finding work-life balance in academia – A personal story of success” (June 22, 2016)
- Sorina Dumitrescu: “Reflections on my journey from student to academic” (Jul 20, 2016)

December Social (December 15, 2015)

WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting (March 10-12, 2016)

WISE August Social (August 18, 2016)

2014-2015 Events

New Member Information Night (September 9, 2014)

Mentor of the Month (October 2014 - August 2015)

Cookie Decorating Night (December 15, 2014)

WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting (March 6-7, 2015)

Girls in Science Day (April 10 & 24, 2015)



Regional WISE Student Gathering (August 15, 2015)
Tour the McMaster Nuclear Reactor Facility with WISE (August 19, 2015)

2013-2014 Events

Meet n' Mingle Reception - for Students & Faculty (October 2, 2013)
Pottery Painting Night (November 28, 2013)
Whidden Lectures at McMaster: A Conversation with Joanna Aizenberg (January 21, 2014)
Tour the McMaster Nuclear Reactor Facility with WISE (February 12, 2014)
WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting (March 7-8, 2014)

2012-2013 Events

Meet n' Mingle Reception - for Students & Faculty (October 23, 2012)
Planetarium Show (November 20, 2012)
Meet n' Mingle 2 Reception - for Students & Faculty (January 23, 2013)
WISE TED Talk Night (February 27, 2013)
WISE Current Research in Engineering, Science, and Technology (CREST) Annual Meeting (April 5-6, 2013)

WISE INITIATIVE EVENT HISTORY (CONTINUED)

2011-2012 Events

Student/Faculty "Meet & Mingle" Reception (September 14, 2011)
Movie & TED Talk Night (October 19, 2011)
WISE Colloquium (November 16, 2011)
WISE Charity Trivia Night (December 7, 2011)
Planetarium Show (January 18, 2012)
WISE Initiative 2012 CREST Conference (March 2nd & 3rd, 2012)
WISE TED Talk Night (April 18, 2012)
'Muffins n Mentors' (November 30, 2010 - January 14, 2011)
'Muffins n Mentors' - Dr. Terri Lewis (October 26, 2011)
- Dr. Leyla Soleymani (December 5, 2011)

2010-2011 Events

Welcome Pub Night (September 15, 2011)
Student/Faculty "Meet & Mingle" Reception (October 20, 2010)
TED Talk Night (November 17, 2010)
'Muffins n Mentors' (November 30, 2010 - January 14, 2011)
"1 Piece of Advice" (December 8, 2010)
Planetarium Show (January 20, 2011)
"A Treatment for Death by PowerPoint" (March 3, 2011)
WISE Initiative 2011 CREST Meeting (March 11-12, 2011)
'Muffins n Mentors' - Dr. Robin Cameron and Dr. Alison Sills (November 30, 2010)
- Dr. Laurel Trainor and Dr. Sue Becker (January 14, 2011)
- Dr. Sheila Singh (March 3, 2011)



2009-2010 Events

WISE Student/Faculty Meet & Mingle (October 29, 2009)
WISE Dinner and Movie Night, "Water" (November 10, 2009)
WISE Potluck and Movie Fundraiser (December 2, 2009)
WISE Initiative 2010 International Women's Day Conference (March 5-6, 2010)

2008-2009 Events

WISE Movie Night, "The Women" (April 8, 2009)
WISE Initiative 2009 International Women's Day Conference (March 6-7, 2009)
WISE Mentor Event (December, 2008)

WISE INITIATIVE EVENT HISTORY (CONTINUED)

WISE Movie Night, "Asking Different Questions: Women and Science" (November 10, 2008)
Welcome Social at the Hub (October 29, 2008)

2007-2008 Events

WISE Initiative 2008 International Women's Day Conference (March 7 & April 19, 2008)
Movie Night, "Gorillas in the Mist" (February 7, 2008)
WISE Initiative Colloquium 2007: Fall Term
Movie Night, "Proof" (November 21, 2007)
WISE Initiative Social at the Hub (September 18, 2007)

2006-2007 Events

WISE Initiative International Women's Day Conference (March, 2007)
WISE Initiative Colloquium 2006-07: Fall Term
WISE Initiative Colloquium 2006-07: Winter Term
WISE Initiative Round Table Conference, (September, 2006)